

# ANNUAL REPORT 2022



**TENENET**  
NON-GOVERNMENTAL  
ORGANISATION



# INTRODUCTION



PhDr.Elena Kopcová, PhD



Nora Horváthová



In February 2022 our civic association, like our entire society, was confronted with a completely new situation, which arose with the military invasion of Russian troops to the territory of our neighbor, Ukraine. We were one of the first to send mobile teams to our eastern border to help refugees and displaced persons. In addition to humanitarian aid and the provision of basic necessities, we have also provided psychological aid from the beginning, because the initial surprise and shock caused post-traumatic shock for many.

We are still dealing with the consequences of the war conflict on the mental health of adults and children, refugees and our citizens, too, and it is obvious that the challenges in this area are not abating. On the contrary, in connection with overcoming an unpredictable situation such as the pandemic and also the threat of its return, the needs for solving mental health problems are multiplying and in the coming years they will probably be a problem with the main priority.

With the significant support of foreign organisations such as UNICEF - Blue Dot, UNHCR, Médecines du Monde and WHO, we have been active in helping refugees from their first steps here, since the first days of the establishment of the Centre for refugees on Bottova in Bratislava. We continue providing them psychological help, and also finding job opportunities for the adults, schools and preschools for their children.

We have employed 30 Ukrainian citizens with psychological education, pedagogy and physiotherapy education who help their compatriots in their native language. We opened other help centres in Banská Bystrica, Košice, Žilina and Spišská Nová Ves.

Our mobile teams operate throughout Slovakia. We are trying to anticipate the challenges of the near future, therefore we are establishing a branch in Kyiv. This is to be related to the Ukrainian problem with a focus on sustainability.

In the fall of 2022, as one of several civic organisations, we became laureates of the symbolic White Crow award for helping Ukraine after the Russian invasion.

Our team has grown to 130 employees, which is also related to the restructuring of our management. Together with the general director/statutory representative and the operational director, there are also 6 program directors, 4 for support management, 3 regional directors and 2 representatives of the clinic and consulting room

Elena Kopcová, Nora Horváthová

[www.tenenet.sk](http://www.tenenet.sk)

# OUR HISTORY



## The Company establishment and core data:

TENENET o.z. was established in Senec in 2011 as a response to the needs of disabled people, families with children with disabilities. From the beginning this was meant to help finding employment for the long-term unemployed in our related organization WELLNEA s.r.o., This company is seen as an example of good practice of the registered social enterprise Back then, thanks to our support program and significant discounts for people in WELLNEA, especially women from socially weak families started contacting us and asking us for professional help.

Today, we provide the following services to a wide clientele in these areas:

### 1. SOCIAL -

- a) Centre for children and families (§45) and Accredited entity (§11, §12 and §17) according to Act 305/2005 Coll. o SPODaSK - social and legal protection of children and social guardianship
- b) specialised social counselling (§19) and Community Centre (§24d) and Early Intervention Services (§33) pursuant to Act 448/2008 Coll. about social services
- c) Supported Employment Agency (§58) according to Act 5/2004 Coll

2) MEDICAL - non-state medical facility according to Act 578/2004 Coll. on health care providers, health workers, state organisations in the health sector

- a) clinic of clinical psychology
- b) psychotherapy
- c) traffic psychology

3) SCHOOL - currently, the private (non-state) centre for pedagogical-psychological counselling and prevention (SCPPP) as well as the private (non-state) centre for special-pedagogical counselling (SCŠPP) included in the network of schools and school facilities from 1.9.2022, but from 1.1.2023 already SCPP (Private Centre for Pedagogical-Psychological Counselling and Prevention) according to § 161o par. 3 of Act No. 245/2008 Coll. on Education and Training (School Act)

4) JUSTICE - we carry out interventions for victims of domestic gender-based violence and provide socio-psychological interventions for people in/after serving a sentence and for families who have a juvenile serving a sentence

2011 —->>> 2022

# OUR HISTORY

In the summer of **2013**, we expanded our activities to persons at risk of social exclusion thanks to the **SPOaSK accreditation** (305/2005 Z.z.), **specialised social counselling** and (448/2008 Z.z.) and **supported employment agency** (5/2004 Z.z.) and **subsequent registration** and **registration at the BSK** with ambulatory practice in the consulting room in Senec and in the field in the TTSK.

In **2015**, we expanded our social services to include **the Community Centre** and **Early Intervention Services**, which we operate in the **Jánovce** Community Centre, Galanta district on an outpatient and field basis for the entire Trnava region, and since **2016**, the **Community Centre** is also an outpatient one in **Senec** (operating in the Bratislava region).

**Today** we operate in 2 outpatient facilities - **Community centre KC Senec** (district Senec and Pezinok) and **Community centre KC Jánovce** (district Galanta) with field service in the Bratislava and Trnava regions.

Staffing was significantly strengthened thanks to the acquisition of **4 demand-oriented projects** (below) in **2017** aimed at the **implementation of measures for the social and legal protection of children and youth and social guardianship**, intended mainly for the wages of new professionals. And also in **2019**, thanks to the obtained **accreditation** of the all-Slovak Centre for Children and Families (§45 Act 305/2005 Coll. on **SPODaSK**), we obtained for the first time **the pilot project** of the Centre for Labor, Social Affairs and Family priorities of the centre **2019** according to the amendment. **Since 2019**, we also have **a license** for a non-state healthcare facility - **a clinic for clinical psychology and psychotherapy**.

By the decision of the **Ministry of Education, Science, Research and Sport of the Slovak Republic** from **September 1, 2022**, we are entitled to include our private (non-state) **Centre for Pedagogical-Psychological Counselling and Prevention** (SCPPPaP) as well as the private (non-state) **Centre for Counselling and Prevention (SCPP)** to **the network of schools and school facilities**. This year, the **organisation employs 147** full-time (part-time or full-time) employees. Specifically, the composition of 7 management and 140 professional workers, namely professional - social workers; psychologists, psychotherapists, special educators, social pedagogues, speech therapists and persons from Ukraine with psychological and pedagogical education.



## WE ARE THE ORGANISATION WHICH :

1. works in the field of **employment services** and has excellent results in them (**awards of the Ministry of Internal Affairs and Communications of the Slovak Republic - A family-friendly employer**, or the global **Ashoka Foundation** - a **social innovator** and **implementer of changes** in the **employment of people with disabilities**, EASPD - **TOP3 EU** employer of people with disabilities) and we implemented many projects for education in the establishment of sheltered workshops or the start-up of social entrepreneurship with people with disabilities disability,
2. has established relationships with many **key market players** from the **business sector** (Accenture, Slovak Telecom, ČSOB, Slovenská Sporiteľňa, KONE, GSK, etc.) and with their help we have already employed and continue to develop the **employment of young people with disabilities** in Slovakia,
3. is a full member of SÚPZ - **Slovak Union of Supported Employment** and **SocioFórum** (in both of which she is a **statutory representative** and member of the committee), ASSP - **Association of Supervisors and Social Counsellors**, the employees of our organisation are members of the **Slovak Chamber of Social Workers, the Slovak Chamber of Psychologists** and **the Slovak Psychotherapy Society**,
4. is a full member of the **EASPD (European Association of Service Providers for People with Disabilities)**, namely the Standing Committee for Inclusion (de-institutionalization and social housing), where we deal with the main topics and problems of individual countries and the entire EU directly based on the UN Convention on Human Rights rights for people with disabilities and at least twice a year we meet in various EU countries at professional conferences and working meetings on de-institutionalisation and we prepare direct assignments from **the European Commission, the Council of the EU**,
5. we participate in **professional conferences** dealing with civil society, especially the contribution of the non-profit sector to the solution of EU social problems, which are organised around Europe by **the European Economic and Social Committee** as the main advisory body of the EU (expert advice to **the European Commission, the Council of the EU** and **the EU Parliament** through opinions on the proposed EU legislation and own-initiative opinions on issues that need to be addressed, creates a bridge between the EU institutions and organised civil society) - they involve us in a structured dialogue
6. we participate in **conferences** and **workshops** focused on the issue of social and work **inclusion of people with disabilities** organised in the EU by **ENIL - European Network on Independent Living, EDF - European Disability Forum, ESS - European Social Services**, etc.
7. thanks to the fact that our statutory representative is also acting as an **external teacher at FSEV UK** and our organisation is **actively cooperating** with several **departments of social studies** in Slovakia, we also have **experience** with **academic research**, either at the **national level (VEGA grants)** or at the **trans national level (DRPI - Disability Rights Promotion International** - research centre for monitoring the fulfilment of the UN Convention on the Rights of People with Disabilities, methodology developed directly by the **UN Commission** and **York University, Toronto**.

# 4 PILLARS OF OUR ACTIVITIES

## 1) SOCIAL

a) **child protection** - Centre for children and families (§45) and Accredited entity (§11, §12 and §17) according to Act 305/2005 Coll. o SPODaSK - social and legal protection of children and social guardianship

b) **specialized field social work** (§19) and **community centre** (§24d) and **early Intervention** for children with disabilities Services (§33) pursuant to Act 448/2008 Coll. about social services

c) **inclusive employment services** - Supported Employment Agency (§58) according to Act 5/2004 Coll

**2) MEDICAL** - non-state medical facility according to Act 578/2004 Coll. on health care providers, health workers, state organizations in the health sector

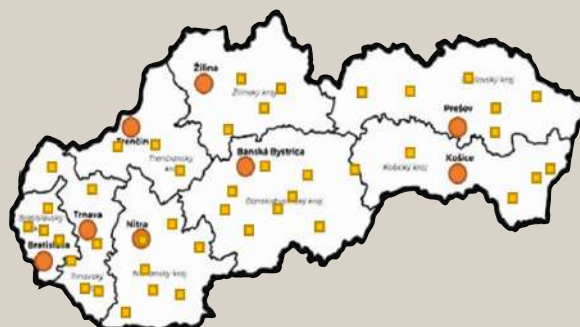
a) clinic of clinical psychology

b) psychotherapy

c) traffic psychology

**3) SCHOOL** - **inclusive education** and **specialised educational services** - **special teaching, speech-therapy, school psychology, occupational therapy** etc., currently, the private (non-state) centre for pedagogical-psychological counselling and prevention (SCPPPaP) as well as the private (non-state) centre for special-pedagogical counselling (SCŠPP) included in the network of schools and school facilities from 1.9.2022, but from 1.1.2023 already SCPP (Private Centre for Pedagogical-Psychological Counselling and Prevention) according to § 161o par. 3 of Act No. 245/2008 Coll. on Education and Training (School Act)

**4) JUSTICE** - we carry out interventions for **victims of domestic** and **gender-based violence** and provide **socio-psychological interventions for prisoners and suspended sentenced people** in/after serving a sentence and for families who have a juvenile serving a sentence



# MANAGEMENT AND THE TEAM

## **Management and the Team:**

### **TENENET NGO Management consists of:**

The Directors Board Members - PhDr. Elena Kopcová, PhD., Nora Horváthová, Katarína Horváthová, Mgr. Marcela Hajtmánková, PhDr. Zuzana Aly, Mgr. Zuzana Karperová,

The Supervisory Board Members- Katarína Horváthová, Mgr. Marcela Hajtmánková, PhDr. Zuzana Aly, Mgr. Zuzana Karperová,

President and Statutory Representative - PhDr. Elena Kopcová, PhD. a Nora Horváthová

Advisory Committee: prof. PhDr. Ján Gabura, CSc., doc. PhDr. Eva Mydlíková, PhD. atď.

Executive Tea for all the Main Activities:

### **Internal employees (in alphabetical order without indicating titles) regular employment relationship, incl.those who ended their employment relationship during the year):**

Aly Zuzana, Andrus Olha, Antoňák Marek, Apolonska Olga, Badáňová Jana, Baláž Miroslav Balážová Soňa, Balog Richard, Barčáková Katarína, Barlog Ivan, Bartalossova Gabriela, Bauer Renáta, Bednárová Hana, Bennárová Monika, Bilská Mária, Bohash Klara, Bondar Valentyna, Bondarenko Olha, Bujačková Miriam, Čičmanová Lenka, Danchuk Inna, Dikhtyarenko Olga, Dokupilová Krumlovská Diana, Dorka Liudmyla, Duray Lucia, Eliseeva Natalia, Feshchenko Olena, Filkász Gabriel, Fryziuk Olena, Galátová Jana, Gazsová Zita, Goľová Alexandra, Gyürke Viliam, Hajtmánková Marcela, Hanzelová Martina, Heretik Anton, Hermanchuk Inna, Martina Hermanová Martina, Hladká Petra, Horváth Ernest, Horváth Katarína, Horváthová Nora, Hrivnáková Mária, Hudáčová Veronika, Hudecová Lenka, Húdeková Alena, Ieromenko Snizhana, Ivanilova Nataliia, Juriga Adrian, Jurík Vladimír, Kapitan Oksana, Károlyi Tomáš, Karperová Zuzana, Khalimonchuk Olena, Kleskeň Lenka, Knižatová Emília, Kočišová Dominika, Kolendovska Tetyana, Koňuch Tomáš, Kopcová Elena, Kopec Pavol, Kosenko Anastasiia, Krajčovičová Jana, Kramárová Ester, Krasnikova Oksana, Kulchenko Iryna, Lencséssová Gabriela, Liščinská Zuzana, Lysytska Nina, Maksymiuk Svitlana, Marková Katarína, Markovičová Andrea, Markovičová Mária Magdaléna, Mašková Adriana, Matejčíková Šareková Zuzana, Melnychenko Oksana, Merzlikina Yuliia, Mesterová Katarína, Miháliková Alena, Miková Paulína, Mňahončák Martin, Molnárová Andrea, Mukhamadiyeva Zhannat, Muravska Svitlana, Müsslerová Karin, Nemčíková Stela, Olšanská Petra, Ostapenko Viktoriia, Palasiewicz Patrik, Paľovová Katarína, Piešťanská Martina, Plachá Lenka, Poláková Natália, Pomazunovska Olena, Popelnytskyi Dmytro, Póthe Silvia, Pozdniakova Larysa, Pytlová Katarína, Roháček Marek, Romanchuk Anastasiia, Rothová Ľubomíra, Ruzhych Inna, Rybová Iveta, Sandberg Svetlana, Savchenko Mariya, Schvarczingerová Melinda, Sedlačeková Alexandra, Senčáková Lenka, Serha Tetiana, Sitarčíková Zuzana, Skorychenko Viktoriia, Smelianska Yuliia, Stan Nina, Stefanova Hanna, Steshenko Julia, Sysoieva Tetiana, Szíkorová Karolína, Štaffen Peter, Štefák Ondrej, Štetková Gabriela, Tisucká Kinga, Tkachuk Dmytro, Tomašik Vesna, Tóthová Melitta, Trotsak Alla, Turčaniová Simona, Tykhenko Liliia, Valentíková Júlia, Valušová Réthyová Katarína, Varga Denis, Vargová Elvíra, Vargová Iveta, Vasyl Khorev, Vasylenko Tetiana, Vasyliiev Denys, Vasylyeva Nataliya, Vitiuk Tetiana, Vlahiová Simona, Vlkovičová Mária, Volodina Nataliia, Vranková Jana, Vynnychenko Yuliia, Yurchenko Nataliia , Záhorcová Viera, Zhushman Oksana, Zimányiová Dominika.

# MANAGEMENT AND THE TEAM

The organization employs 147 full-time employees this year (part-time or full-time).

Specifically, the composition of 7 management and 140 professional workers, namely professional - social workers; psychologists, psychotherapists, special educators, social pedagogues, speech therapists and persons from Ukraine with psychological and pedagogical education.

## **External employees (any agreement on performance of work, agreement on part-time student activity):**

Volunteers - students of social work and work psychology: volunteers - students of social work and psychology at the University of Bratislava and TRUNI in Trnava, as well as the A. Bernolák Senec Gymnasium

Supervisors in social services:

Prof. PhDr. Ján Gabura, PhD., doc. PhDr. Eva Mydlíková, PhD., PhDr. František Drozd, PhD., PhDr. Lenka Kleskeň

Project and financial management of the organization and projects - in addition to the president of the association Elena Kopcová, the second statutory representative Nora Horváthová, Mgr. Marcela Hajtmánková and Katarína Horváthová, PhDr. Zuzana Aly, Mgr. Zuzana Karperová, Mgr. Viliam Gyurke, Ing. Martin Mňahončák, PhD

## OUR MEMBERSHIP IN NATIONAL AND INTERNATIONAL ORGANISATIONS

Since February 15, 2013, we have been accepted as a full member of the Independent Platform SocioFórum, o.z., IČO: 42263000, which is an opinion-forming body in the social field in Slovakia from the position of non-profit organizations (since November 2013, we have also been a member of the Z domova domov Platform, which is managed by the SOCIA Foundation). In 2016, the statutory representative became a member of the Socioforum Committee for the Bratislava and Trnava regions

In 2014, we became a member of SÚPZ - the Slovak Union of Supported Employment. At home, we are also members of ASSP - Association of Supervisors and Social Advisors.

In 2014, we became a member of AmCham (the American Chamber of Commerce and Industry in Slovakia), but in 2017 we ended our membership due to the limit of benefits for non-profit organisations.

In 2015, we became a member of EASPD - European Association of Service Providers for Persons with Disabilities, while we participate in 1-2 annual EASPD conferences per year.

Partnership with foreign organisations - with the Belgian organization EPSIN (European Platform for social inclusion), the organization European Center for Workers' Questions (EZA - a network of 69 employer organisations, educational institutions and research workplaces from 26 countries, dealing with issues of unemployment and poverty) and with the Hungarian organization Nyolc Boldogság Alapítvány foundation.



# OUR MOST IMPORTANT ACTIVITIES IN 2022

Entity providing the financial resources	Purpose of providing the financial resources	Amount of provided financial resources	Term provision of funds
Center for Work, Social Affairs and Family	financial contribution for the implementation of measures in an outpatient form, field form or ambulatory and field form in a center for children and families in accordance with §89d of Act no. 305/2005 Coll. And supplementing later laws as amended - Headquarters priorities 2022 for Centers for children and families (§45) - Contract No. 40/OVOSOD/2022	1 108 339,- €	2022
IA MPSVR SR	NP BOKKÚ KC Jánovce N20200113001 a KC Senec N20200113002 - wage costs for 2x 4 professional workers KC	120 000 €	2022
Bratislava self-government region	"Execution of SPODaSK measures, according to VZN BKS No. 28/2009 on implementation of SPODaSK measures, contract number 7/2022/SPO - Center for families in crisis"	23 000 €	2022
Bratislava self-government region	Execution of SPODaSK measures, according to VZN BKS No. 28/2009 on implementation of SPODaSK measures, contract number 7/2022/SPO - Family Counseling	23 000 €	2022
Bratislava self-government region	Early intervention - Contract no. 19/2022/FPP/ŠSP-OSV - on the provision of a financial contribution for the operation of social service provision	24 616 €	2022
Trnava self-government region	Early intervention - Contract no. 22/2022/NP - amendment no. 1/2022/NP	28 800 €	2022
MsÚ Trnava	Subsidy for the implementation of SPODaSK measures - Contract number 328/2022	3 000 €	2022
Trnava self-government region	TTSK - subsidies according to VZN TTSK no. 38/2015 - performance of the SPODaSK measure - Contract No. 14/2022/SPO	33 100 €	2022
Senec Municipal Office - subsidy to support the implementation of measures SPOaSK VZN 2/2011	"Subsidy for the implementation of SPODaSK measures, Contract No. 119/22/05/FP SPO	4 000 €	2022
Trnava self-government region	TTSK - subsidies according to §13 paragraph 2 of Act no. 538/2004 Coll. - specialized social counseling - Contract number 1/2022/NP	32 640 €	2022
MPSVR SR	Housing First - Project: "Social housing and work for poor families" (project code: 312041BCB6 in the ITMS2014+ system).	129 411 €	2022 (na obdobie 1.6.2021 do 30.6.2023)
MPSVR SR	APZ Step by step - PLZ-DOP-2021/8.1.1/RO-03	114 285 €	2022 (na obdobie od 1.5.2022 do 31.11.2023)
MPSVR SR	UA Socio tools - Project code: 312081CCS1 in the ITMS2014+ system	80 860 €	2022
MPSVR SR	OOPP	6 100 €	2022
Erasmus+	CORE-CORELIEF (E+)	151 460 €	2022 (na obdobie 1.10.2020 do 30.6.2023)
Erasmus+	StepForMe - A step forward towards meaningful employment of young people after the Covid-19 pandemic	16 830 €	2022 (na obdobie 1.11.2021 do 31.10.2023)
Erasmus+	EDPOWER - Supporting the quality of education and skills of adults who work with people with special needs	19 468 €	2022 (na obdobie 1.11.2021 do 1.11.2023)

# OUR MOST IMPORTANT ACTIVITIES IN 2022

Entity providing the financial resources	Purpose of providing the financial resources	Amount of provided financial resources	Term provision of funds
Erasmus+	IDEA - Intersectoral dialogue, empowerment and inclusion of youth with special needs in Europe	47 652 €	2022 (na obdobie 1.4.2022 do 1.9.2024)
SlovakAid	SEOS I. - "Supported employment and optimization of services in the politics of Georgia"	93 060 €	2022 (na obdobie 1.10.2021 do 30.4.2023)
SlovakAid	SEOS II. - "Supported employment and optimization of services in the politics of Georgia II."	92 735 €	2022 (na obdobie 1.12.2022 do 30.6.2024)
European Commission- EU/ESF-2021- NCP	National Contact Point for the EaSI strand in Slovakia - NPC EaSI Slovakia	48 030 €	2022 (na obdobie 1.6.2022 do 31.5.2024)
Unicef	Unicef Blue dots	2 471 306 €	2022
Unicef	UNICEF - Disability Assessment	97 234 €	2022
MPSVR SR	Subsidy of the Ministry of Internal Affairs and Communications of the Slovak Republic for the implementation of SPODaSK measures, reg. Number 11712/2022-M_ODPD	9 600 €	2022
MPSVR SR	Subsidy of the Ministry of Internal Affairs and Communications of the Slovak Republic reg. Number 10886/2022-M_ODPD	9 400 €	2022
MPSVR SR	Subsidy MPSVRSR Reg. Number: 10497/2022-M_ODPD	600 €	2022

Altogether in 2022 we provided our services to **2,784** clients (approximately **1,330** families) from all over Slovakia in all the regions..

As part of the services of 2 community centres, we provided the social crisis intervention services at the community level to a total of **552** clients in both CCs (**CC Senec 203** clients, **CC Jánovce 349** clients). Through specialised social counselling, we attended to 77 clients, and through early intervention services, we attended to **126** child clients with disabilities aged 0-7 years.

Through APZ activities supported employment to **49** clients.

Through the implementation of SPODaSK measures, we provided our services to a total of **340** clients from disadvantaged backgrounds - from poor families in material need, integrated in primary school due to learning or behavioural problems, disabled children and young people, former abused children and young people, which were sent to us by social curators from the Office of Social Affairs and Family or educational counsellors from schools, etc.). We provided services to **1161** clients (922 children from 410 families from all over Slovakia) through the priorities of the headquarters (i.e. distributed from UPSVRs, SPODaSK department or by court decision). Through the implementation of SPODaSK measures as voluntary clients recommended by local governments, we attended to 401 clients (BSK, TTsK - 337 ), **94** clients within the counselling center for people in/ after serving a sentence in prison.

As part of our services in working with people from **Ukraine**, in 2022 we provided our services to **5,259** clients from Ukraine throughout Slovakia.

## SOME SELECTED INDICATORS OF TARGETED GROUPS AND THE NUMBER OF CLIENTS WE HELPED THIS YEAR:

<b>Target group and Number of clients we helped:</b>	
We have helped placing children in alternative family systems (NRS, adoptions, professional families, etc.)	68
We helped young people - those who left children's homes - to find housing and employment	5
We helped families in substitute family systems with their problems (social, psychological, special-pedagogical, economic, etc.)	365
We helped children with CAN syndrome	4
We helped women threatened by violence	12
We have identified abused women and children and their level of threat through our professional work methods	9
We helped children and youth in the mainstream community	358
We helped children and youth with behavioral disorders	91
We helped poor families	185
We helped disabled people (including children, youth, adults and seniors)	26
We helped the unemployed in the process of finding, creating or keeping a job	54
We helped employ the unemployed (on the open labor market, in a sheltered workshop, on a part-time or contract basis)	29
We helped we to finish school or improve qualifications	25
We helped dysfunctional families to solve their social, psychological and economic problems	169
We helped seniors in their homes	12
We helped the seriously ill and those dependent on the help of another person in their households	8
We have resocialized so many drug addicts	19
We helped delinquents, convicts and recidivists, people after serving their sentence	94
We helped the homeless	7
We helped to find housing	148
Other: abstinence support counseling	95

## AS EXPERTS, WE ALSO PARTICIPATE IN THESE PROJECTS::

ORGANISATION	PROJECT DESCRIPTION
Ministry of the Interior of the SR - Office of the Plenipotentiary of the Government of the SR for the Development of Civil Society	Guarantor of the expert project council of Social services in NP EVS (Effective public administration) 2018 - 2021 - Better public policies through better knowledge of civil society
Office of the Government of the Slovak Republic - Office of the Plenipotentiary of the Government of the Slovak Republic for MRK	Coordination of the preparation and creation of Action Plans of the Slovak Strategy for the Integration of Roma for the years 2021-2030, facilitation of working groups, preparation of professional meetings of working groups and consultation with relevant stakeholders in the phase of preparation and approval of action plans for the field of employment
SÚPZ - Slovak Union of Supported Employment, o.z.	NP DI II - National project of De-institutionalization of social service facilities in SR II
Expertise of the Partnership for Cohesion Policy 2020+ working group for MIRRI SR	Expertise in the national working group as a representative of the public civil sector in the creation and financing plan of the new EU period, the Recovery Plan as well as public finances in the Slovak Republic
Expertise of the working group of the Partnership Council for Integrated Territorial Development of the Trnava Self-governing Region	Expertise and analysis, finalization of documents for the integrated territorial development of the self-governing region within the membership of the Chamber of Socio-Economic Partners focusing on social and educational development in the region
Expertise of the working group of the Partnership Council for Integrated Territorial Development of the Trnava Self-governing Region	Expertise and analysis, finalization of documents for the integrated territorial development of the self-governing region within the membership of the Chamber of Socio-Economic Partners focusing on social and educational development in the region
The expertise of the working group of the State Pedagogical Institute under the supervision of the Ministry of Education and Culture of the Slovak Republic for the preparation of claimable support measures in inclusive education in the Slovak Republic	Analysis and expertise in the working group commissioned by the Minister of Education of the SR to prepare claimable support measures for the creation of the Strategy of Inclusive Education as a process of creating a strategy of inclusive education in Slovakia
Expertise for the Ministry of Internal Affairs and Communications of the Slovak Republic in the field of professional departmental education in the department of labor, social affairs and family	Expertise in the preparation of departmental education strategies to increase the professionalism of performance in the area of social inclusion services and support the professionalization of social work and other professional activities in the department
Expertise in the field of social innovation support for the Ministry of Internal Affairs and Communications of the Slovak Republic	Official partnership in the Social Innovation Plus - Competence Centers project, co-financed by the European Social Fund (ESF), the Employment and Social Innovations (EaSI) program in the area of information exchange, data and results of analytical activities, as well as in spreading awareness of social innovations in Slovakia
Experience for the Ministry of Internal Affairs and Communications of the Slovak Republic in the field of employment	Expertise in the field of employment, active labor market policy, guarantees for young people and the social economy

# INTERNATIONAL PROJECTS:

## CoRe-Relief



Countries: HU ES LT FI BE SK

GOAL: Exchange of experience and good practice in employing people from disadvantaged backgrounds

## EDPOWER



Countries: HU SK PL IT LT

GOAL: Creation, piloting and practical implementation of 6 educational modules for workers with people with disabilities

## StepForMe



Countries: ES IR AT SK

GOAL: Through a digital participatory process, to identify and better understand the labor market access difficulties faced by young people with emotional well-being problems exacerbated by the pandemic.

## IDEA



Countries: AT ES RO AR SK

GOAL: Creating a platform supporting organizations that work with disadvantaged young people

## SEOS I.



Countries: GE SK

GOAL: Optimisation of employment policies for PwD people with physical disabilities

## SEOS II.



Countries: GE SK

GOAL: Raising awareness about the possibilities of PwD inclusion in the company at GE

## NPC EaSI



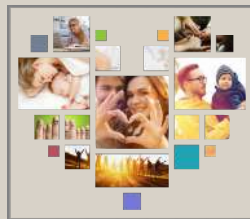
Contact point of the EU EaSI program

GOAL: conveying information from the EU to the SK level

# THE FINAL STATEMENT

**This year, we provided the following grants from 2% of taxes: WELLNEA s.r.o., r.s.p. (Registered social enterprise) - support for the operation of an integrative social enterprise to support and develop the employment of people with disabilities. We also implemented various social assistance activities.**

**In Senec, 31.12.2022  
PhDr. Elena Kopcová, PhD.  
general director and statutory representative**



*Helping to grow. Growing together.*



TENENET o.z. Oravská 4

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IČO: 42255015

DIČ: 2023343729

SK34 0900 0000 0051 2870 7454

Register MV SR dňa 19.8.2011 VVS/1-900/90-380 68

Through the implementation of SPODaSK measures, in 2022 we provided our services to a total of 340 clients from disadvantaged backgrounds - from poor families in material need, integrated in primary school due to learning or behavioural problems, disabled children and young people, former abused children and young people who were sent to us by social curators from the Office of Labor, Social Affairs and Family or educational counsellors from schools, etc.



In 2022 we provided  
our services to  
**1161** clients.

Out of it to **922**  
children

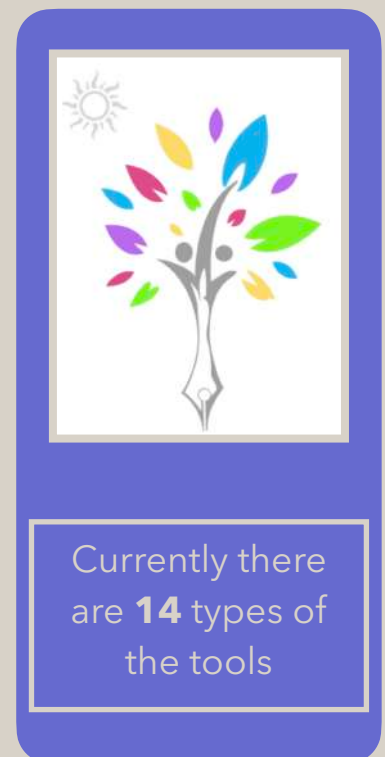
We provided services to 1,161 clients (922 children from 410 families from all over Slovakia) through the priorities of the headquarters (i.e. distributed from UPSVRs, SPODaSK department or by court decision). Through the implementation of SPODaSK measures as voluntary clients recommended by local governments, we attended to 401 clients.



As of September 1, 2022, we also received the decision of the Minister of Education, Science, Research and Sport of the Slovak Republic to include our private (non-state) Center for Pedagogical-Psychological Counselling and Prevention (SCPPPaP) as well as the private (non-state) Center for Counselling and Prevention (SCPP) in the network of schools and school facilities.



This year, the organization employs 147 full-time (part-time or full-time) employees. Specifically, the composition of 7 management and 140 professional workers, namely professional - social workers; psychologists, psychotherapists, special educators, social pedagogues, speech therapists and persons from Ukraine with psychological and pedagogical education.



Our special pedagogue, a speech therapist, a physiotherapist and a special psychologist participate in the preparation of tools for children with special needs. The project is led by the registered social enterprise WELLNEA s.r.o. under the name IncluDidActive. The pilot testing went very well: 130 pieces of the Package for preschoolers were sold to VÚDPaP and are being successfully sold to preschools in Senec, Bratislava and Pezinok. English and Ukrainian versions of the aids are currently being prepared..





ZáThe activities of the Community Centers in Senec and Jánovce are sponsored by the civil association TENENET

In 2015, TENENET expanded social services to include the Community Center and Early Intervention Services, which we carry out in the Jánovce Community Center, Galanta district, on an outpatient basis and in the field for the entire Trnava region, since 2016, as an outpatient Community Center in Senec (field for the Bratislava region).

V As part of the services of 2 community centres, in 2022 we provided our social crisis intervention services at the community level to a total of 552 clients in both CCs (CC Senec 203 clients, CC Jánovce 349 clients).

Through specialised social counselling, we attended to 77 clients, and through early intervention services, we attended to 126 infant clients with disabilities aged 0-7 years.

Both Community Centres actively contribute to the provision of humanitarian aid to citizens, including through the activities of the civil association TENENET

Let's develop the GOODNESS IN HUMAN.

They help with food, clothing and personal needs collections for people in need. They try very hard to help find donors of, for example, wheelchairs, baby carriages, beds, or bicycles and deliver them to those who depend on them.

V In 2022, we provided  
CC services

**552** clients

CC SENEK **203** clients

CC JÁNOVCE. **349** clients



In 2014, we became a member of SÚPZ - the Slovak Union of Supported Employment. At home, we are also members of ASSP - Association of Supervisors and Social Advisors.

In 2022, we helped 49 clients through APZ activities of supported employment.

In cooperation with the Ministry of Labour, Social Affairs and Family of the Slovak Republic, we participate in the preparation of calls for employment assistance for young people aged 18-29, which fall under the European Commission's ESF+ program and EaSI - Employment and Social Innovation. In 2022, we established the National Contact Point (NCP) at our headquarters at Oravská 4 in Senec. We regularly inform about the individual steps of ESF+ EaSI on the website and on social networks.



We also participate in the Step by Step project on, for example, the topic: Harmful effects of addictions on a person's work potential

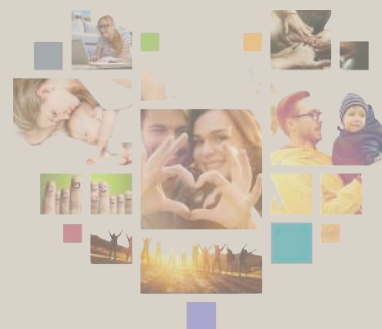


In 2022 we helped to **49** clients



According to Act 578/2004 Coll for health care providers, health workers, professional organisations in the health sector, we operate as a non-state health facility:

- a) clinic of clinical psychology
- b) psychotherapy
- c) traffic psychology



The services we provide:  
Psychotherapy  
Psychodiagnostics  
Training in relaxation methods  
Autogenic training

In 2022, we managed to:

- conclude contracts with all health insurance companies, thanks to which we can help even patients who cannot afford direct payment services
- education of several colleagues within the specialisation in healthcare
- specific focus of one of our colleagues on children up to 6 years of age - education in play and filial therapy
- further education in the framework of psychotherapy - psychodynamic psychotherapy, catathymic-imaginative therapy, relational psychotherapy of children and adolescents
- we care for patients with depression, anxiety disorders, addictions, but also children with behavioural disorders or difficult relationships; we try to solve traumas together and go through difficult life circumstances
- we help doctors with diagnostics through psychodiagnostic examinations, but also people with disabilities when applying for a disability pension; we issue certificates of competence for working with children



The In October 2022, our colleagues from TENENET OZ, psychologists Saška Goľová and Ondrej Štefák, participated in an exercise group for the StepForME #StepForMe project in Dublin, Ireland.

The partners of the project are the following organizations: iSocial Foundation - Spain, Aunua - Ireland, ChanceB - Austria, TENENET - Slovakia, UAB - Spain. goal of the project is to identify barriers to the transition from education to employment and to help young people who feel psychologically uncomfortable. The output of the project is the creation of methodological material with working methodologies that will enable experts to provide better and targeted assistance to the aforementioned group of young people. You can find more information on our website <https://tenenet.sk/stepforme-krok-vpred-k-zmysluplnemu-zamestnavaniu-mladych-ludi-po-pandemii-covid-19/>

Kália - counselling centres for women experiencing violence and for their children is aimed at expanding and improving the quality of counselling services in the Bratislava and Trnava regions.

Our goal is to provide help, support and protection for women and their children when dealing with violence from a husband/partner/father by providing specialised counselling so that they can start living an independent life without violence.

We provide consulting services as an outpatient as well as in the field. In addition to personal contact, they also provide telephone counselling or counselling via email communication.

Kália are two counselling centres in the cities of Senec and Trnava for women and their children experiencing domestic violence. Counselling centres represent a safe space for dealing with violence in partner relationships. The professional staff consists of a team of social workers and psychologists who provide support, help and specialised counselling services to women and their children experiencing violence.

What consulting services do we provide?

- Basic social counselling
- Specialised social counselling
- Psychological counselling
- Security management
- Crisis intervention
- Assistance in asserting rights and the right of protected interests
- Support services for children (psychological care and special pedagogical care)

All services provided within the advisory centres are in accordance with the European standards of the Council of Europe



OUR TEAM CONSISTS OF:

**3 PSYCHOLOGISTS**

**3 SOCIAL WORKERS**

In **2 CONSULTING OFFICES:**

**SENEC AND TRNAVA**

BY THE **TERRAIN FORM** WE OPERATE IN

**BRATISLAVA AND TRNAVA REGIONS**



In the Institute for the execution of the sentence of imprisonment - the exit section (which is created by the project Chance to return) and the section for the execution of the sentence, we hold regular meetings.

These activities have been part of our COUNSELING OFFICE FOR PEOPLE AFTER AND IN EXECUTION OF SENTENCE for almost two years.

We have group activities with convicts twice a month in two different sections. Yes, someone will ask why we work with convicts, because they deserve their punishment. They have undoubtedly committed a crime for which they are serving their sentence in accordance with the law.

But on the other hand, the old ones are people with different life situations and stories that have influenced them in life. Our groups are focused on self-knowledge, anger management, aggression and many other topics that are always tailored to convicts.

In the department of punishment, 52 convicts applied for the initial meeting. .

At the meetings, convicts are offered work on self-development and reflection on various situations in life that affect them in a certain way.

We spend the time that we have reserved on procedures necessary for anger management, we explain how to manage tense situations in the execution of a sentence, the possibilities of work and venting anger, how to accept the status of a convicted person.

A very important part of our work is paying attention to the family, strengthening the bond with the family, healing broken relationships, so what can I do, who is my role model, why is it my role model, how do I achieve these qualities.

**52**

**Convicted at the first meeting**

We don't have rose-colored glasses, but since carrying out our activities directly in the prison, the number of voluntary clients after leaving the prison has increased. They are interested in working on a positive change in their lives without committing crimes.

**2**

**Sections**

We believe that many of them will sign up for the group meetings that we plan to hold in this section as well, or that they will contact us in the form of letter correspondence.

**2x**

**Monthly**

The feedback directly from the convicts and the good feeling from the meetings made it clear to us that our work with this group of people makes .





## ASSISTING CENTRES

Our psychologists/refugees from Ukraine with psychological education and special educators from TENENET provide specialised services and counselling for Ukrainian families in Center Bottova Bratislava, SPOT ON Banská Bystrica, Košice, Ukrajinský dom Žilina and in Spišská Nová Ves.

## MOBILE TEAMS

We operate 2 mobile teams that respond to acute problems and challenges for people who have been provided counselling at points of first contact and who have subsequently been placed in accommodation facilities within Bratislava and the surrounding area.

Mobile teams consist of:

- Social worker (citizen of the Slovak Republic with a Bachelor's and/or Master's degree in Social Work)
- Psychologist (citizen of the Slovak Republic with a Bachelor's and/or Master's degree in Psychology)
- Crisis intervention worker at the community level (citizen of Ukraine with completed higher education M.Sc. in Psychology, Pedagogy, Pediatrician)

Mobile teams respond, among other things, to the provision of health care and the provision of advice on the nutrition of infants and young children.



**93 320**

The total amount of advice provided by TENENET regarding prevention and information on available services for refugees from Ukraine

**20 302**

Counseling for children and women who have access to primary health care through UNICEF support

**42 733**

Counseling and interventions provided regarding mental health for children and parents/caregivers

**15 668**

Active children in targeted educational and leisure activities prepared by TENENET in the children's club of the Center at Bottova, the main station, and within mobile teams with the support of UNICEF

**5 465**

Parents/legal representatives of children who used health services provided by TENENET within the framework of UNICEF support

**1 079**

Advice provided to parents and caregivers of children aged 0-23 months

**4 404**

Advice provided regarding accommodation for emigrants from Ukraine

**1 358**

Advices provided regarding the possibility of employment for refugees from Ukraine



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We organise food, clothing and personal needs collections for people in need. We try very hard to help find donors of, for example, wheelchairs, baby carriages, beds, or bicycles and deliver them to those who depend on them.

We also think of those who, without the help of others, would not have had the opportunity to present themselves at Christmas.

Together with our funders, who selflessly donate precisely targeted gifts - and sometimes such a gift is not a toy, but funds for the purchase of oncology drugs - we ensure that the gifts reach the right hands on time. To make them happy.

Thanks for helping us help!!



**THANKS TO THE GREAT HELP OF OUR DONORS, WE HELPED MORE THAN 300 PEOPLE IN NEED**

